





- 5. Protect human health and safety** – Lane considers the protection of the health and safety of its workers as an unnegotiable priority in all phases of project design, construction, and development. Therefore, Lane is committed to adopting the highest safety standards, implementing preventive measures, and promoting a culture of zero risk behaviors with a goal of “zero accidents”.
- 6. Human rights and valuing all people** – Lane respects the human rights of all individuals and creates programs and initiatives that promote a diverse and inclusive work environment, equal opportunity, and a culture of belonging. The Company supports its employees in developing their skills to fully realize their potential and to contribute their best.
- 7. Environmental protection** – Lane safeguards natural ecosystems, biodiversity, and cultural and landscape heritage by considering the entire life cycle of its projects and implements the best practices to mitigate and avoid negative impacts, to ensure resources are used wisely and efficiently, and to minimize waste.
- 8. Climate change mitigation, adaptation, and resilience** – Lane is committed to maintaining a strategy to achieve net zero greenhouse gas emissions and promoting initiatives that minimize emissions from fuels, electricity, and the entire value chain. Lane considers the effects of climate change to mitigate risks and contribute to climate adaptation and resilience.
- 9. Value Chain Involvement** – Lane is committed to promoting the integration of sustainability principles and practices throughout the value chain to maximize environmental and social benefits, while minimizing negative impacts. Examples of benefits include enhanced diversity, equity, and inclusion; clean water; and the use of low carbon resources.
- 10. Governance, accountability, and transparency** – Lane adopts appropriate forms of governance structures and systems to identify, monitor, and manage the risks related to Environmental, Social, and Governance (ESG) issues. For corporate accountability and transparency, Lane tracks and reports sustainability related information periodically to stakeholders in a transparent, complete, and accurate manner according to applicable regulations and standards.

This Policy, along with the Code of Business Conduct and Ethics, and Vendor Code of Conduct, serves as a reference for all those who operate at Lane. The company is responsible for ensuring the proper application of the policy contents by identifying measurable objectives and monitoring their achievement through specific key performance indicators.

January 2024

A handwritten signature in blue ink, appearing to read "Ignacio Botella", is written over a series of horizontal lines. The signature is fluid and cursive.

Ignacio Botella
President & Chief Executive Officer